



UGANDA YOUTH AND ADOLESCENTS HEALTH FORUM

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JOB OPPORTUNITY WITH EMPOWERING WOMEN FOR BETTER REPRODUCTIVE HEALTH OUTCOMES (EMPOWER) PROGRAM

Program Goal: To reduce preventable maternal, neonatal, and child deaths, empower women and girls through informed family planning choices and strengthened health systems that provides quality reproductive and maternal services, while addressing harmful norms and misinformation to ensure equitable access to care for all.

1. YOUTH TECHNICAL ADVISOR – 1 VACANCY

Location: Jinja Region Office with constant travel to Program areas in the Eastern and Northern Regions.

Reports to: Senior Technical Advisor – SBC.

Responsible for: Youth Officers.

Age: Below 40years.

Job Summary: The Technical Advisor – Youth will provide strategic and technical leadership for the planning, implementation, and monitoring of gender-responsive and youth-centered interventions under the EMPOWER Program. Working under the supervision of the Senior Technical Advisor – SBC, the Technical Advisor will oversee Youth Officers and provide technical leadership, build capacity, and ensure alignment with national frameworks and global best practices.

This role will also contribute to documentation, learning, and dissemination of best practices aligned with EMPOWER priorities

Key Responsibilities

- Lead the development and implementation of the EMPOWER youth engagement strategy, ensuring youth participation across all program levels.
- Provide technical direction on youth and gender programming across EMPOWER regions, ensuring relevance to both local context and global best practices.
- Collaborate with the Senior Technical Advisor – SBC to strengthen youth participation in social and behavior change initiatives and demand generation.

- Track implementation milestones for the youth strategy and youth reach across service delivery channels; develop concepts and oversee action plans for improvement.

Provide strategic and technical oversight to Youth Officers, ensuring they are supported and guided in the planning and execution of youth-related activities.

- Work with regional coordinators and health facility teams to build the capacity of service providers to deliver youth-inclusive, gender-responsive services.
- Support Youth Officers in mentoring peer educators, youth champions, and VHTs to generate demand for FP/SRH, SGBV prevention, and PSEAH awareness.
- Lead the development and dissemination of youth-friendly IEC materials, communication tools, and job aids in collaboration with the SBC team.
- Collaborate with service delivery and community engagement teams to align youth activities with workplans, budgets, and service targets.
- Work with Youth Officers to ensure youth voices, including those of marginalized groups (e.g., youth with disabilities), are reflected in programming.
- Coordinate with MoH, MoE and MoGLSD, district teams, and youth-led organizations to build partnerships that enhance youth access to services, especially in hard-to-reach areas.
- Promote evidence-based decision-making by contributing to gender- and youth-responsive M&E mechanisms and routine program learning processes.
- Contribute to quarterly and annual reporting and ensure inclusion of SBC achievements.
- Document and share best practices, case studies, and youth impact stories to inform future programming and showcase progress.
- Support Youth Officers in collecting feedback and success stories from targeted youth populations to inform adaptive management of youth interventions.
- Ensure integration of safeguarding and child protection principles in all youth engagement activities.
- Perform any other duties assigned to them from the Senior Technical Advisor – SBC or EMPOWER leadership

Qualifications, Skills, and Experience:

- Master's degree in public health, reproductive health/ youth studies.
- Postgraduate training in programme planning and management will be an added advantage.
- Minimum 6–8 years of relevant experience in management/coordination of Adolescent/Youth Sexual Reproductive Health and gender programmes
- Knowledge in coordinating Gender, Adolescent, and Young Adult health and Youth programmes
- Excellent written and verbal communication skills, including report writing and strategic communication.
- Excellent written and oral communication skills.
- Experience with FCDO-funded programmes or similar donor-funded programs is an added advantage.

2. Youth Officer – 3 Vacancies**Location:**

- Abim and Alebtong will be served by one Youth Officer, who will be based in Alebtong.
- Soroti, Soroti City, and Mbale City will be covered by one Youth Officer, stationed in Soroti City.
- Iganga, Buyende, Luka, Jinja District, Mayuge, Busia, and Jinja City will be supported by one Youth Officer, based in Iganga, with additional support provided by the Youth Advisor, who will be stationed at the Jinja City Regional Office

Reports to: Technical Advisor, Youth.

Responsible for: None.

Age: Below 30years.

Job Summary: The Youth Officer will support the coordination of youth-focused interventions under the EMPOWER Program, ensuring young people (especially AGYW) are effectively reached with accurate FP, MCH, and SGBV information, giving them agency to make informed decisions, and engaged as leaders of change in their communities.

Key Responsibilities

- Map and Engage youth peer educators and champions on accurate FP/MH knowledge, SGBV and PSEAH prevention and management.
- Coordinate VHTs and Youth peers to generate demand for integrated community outreaches and health facilities
- Support mentorship and on-the-job support for peer providers on Youth FP/MH awareness raising, and referrals where necessary.
- Support the development of district level work plans, budgets and other related activities within the program
- Map and engage youth champions to support youth activities at the health facility and community level
- Contribute to the development of youth centered FP/RH messages and other materials for use by young people.
- Document feedback and success stories from young people to inform program adaptation and showcase impact.
- Work closely with service delivery officers, community engagement officers, MEL officers, district and community structures to ensure targeted intervention that are accessible to marginalized youth, including those with disabilities.
- Prepare timely and high-quality reports on program implementation & forward the same to the Supervisor (Regional Coordinator). Provide other information on program implementation as may be requested by the supervisor.
- Promote safeguarding and child protection principles in all youth activities.
- Perform any other duties as required by the supervisors and in the spirit of EMPOWER's team approach.

Qualifications and Experience

- Bachelor's degree in youth development, social sciences, public health, population studies or related field.
- Familiarity with FCDO program and reporting standards is an asset.
- At least 5 years' relevant experience working with district and community health system structures to engage youth in health promotion, sexual and reproductive health, or gender programming
- Experience in implementing projects involving diverse partners, consortiums and operations

- Strong facilitation skills and ability to connect with young people from diverse backgrounds.
- Excellent oral and written communication skills
- Knowledge of adolescent health, youth-friendly services, and gender-transformative programming.
- Familiarity with PSEAH principles and practices.
- Proficiency in English and local languages.

How to apply:

Interested candidates should get the details of the job requirement from the website and submit their CV along with a cover letter detailing their relevant experience to uyahfchanel@gmail.com and copy to: vmuhenda@uyahf.com and jnakato@uyahf.com.

Please include job applied for in the subject line of the mail. Only shortlisted candidates will be contacted for interviews. **Deadline is 27th June 2025**

UYAHF is an equal opportunity employer. We receive applications from all individuals regardless of gender, ethnicity, or disability status.